

Lay Counsellor HTA Project

Ref#: LCHTA-072026



The Lay Counsellor delivers community-based HIV treatment literacy, adherence support, peer education, patient tracking and tracing and linkage-to-care services within the Khayelitsha Eastern Sub-Structure (KESS). The incumbent supports retention in care, identifies barriers to adherence, conducts household visits, facilitates re-engagement into HIV care, promotes HIV prevention and maintains high-quality paper-based records. The successful incumbents must be willing to walk extensively while conducting door-to-door household visits, work across all identified KESS facilities and participate in flexible working hours averaging 40 hours per week.



Key Performance Areas

- Client identification, tracking and tracing
- HIV adherence counselling
- HIV treatment literacy and peer education
- Linkage and retention in care
- Community outreach and household engagement
- Documentation, data quality and reporting
- Quality improvement and team participation

Counsellors must display the following behavioural competencies:

Integrity, confidentiality, compassion, accountability, empathy, cultural sensitivity, resilience, teamwork, initiative, attention to detail and commitment to quality service.

Minimum Requirements

Essential:

- Grade 12 (Matric)
- Accredited 10-Day HIV Lay Counselling Certificate
- HTS Training
- HIV Adherence Counselling Training

Advantageous:

- Basic TB Screening Training
- IPC Training
- Basic First Aid Level 1
- Basic computer literacy



CLOSING DATE: 12 July 2026

How do I apply?



Email

Your application must be accompanied by, Matric certificate, HIV Lay counselling certificate, police clearance certificate and your most recent CV.

recruitment@khethimpilo.org

***Place ref number in the subject line**

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