

# Outreach Team Leader HTA Project

Ref#: OTLHTA-072026



The Professional Nurse and Quality Improvement Lead provides operational, clinical and quality leadership for the HTA Peer Education Project. The successful incumbent will lead the outreach lay counsellor team, oversees patient tracking and tracing, strengthens adherence support, ensures high-quality service delivery, validates programme data, coordinates quality improvement initiatives, and supports achievement of the UNAIDS 95-95-95 targets. This position is based in Khayelitsha and reports to the Programme director.

## Key Performance Areas

### Clinical Governance and Quality Assurance

- Ensure adherence to HIV, TB and IPC guidelines.
- Audit counselling quality and referrals.
- Promote person-centred care and confidentiality.

### Monitoring, Evaluation and Data Quality

- Validate programme data and monthly reports.
- Conduct Data Quality Assessments (DQAs).
- Analyse trends and lead corrective actions.

### Tracking, Tracing and Retention in Care

- Monitor tracing performance.
- Coordinate complex cases.
- Monitor re-engagement and retention outcomes.
- Review disengagement analyses.

### Stakeholder Engagement

- Liaise with Facility Managers, HAST and CBS Coordinators.
- Coordinate outreach campaigns and referral networks.

### Quality Improvement Leadership

- Chair monthly performance review meetings.
- Lead PDSA cycles.
- Review Disengagement Learning Reports.
- Implement continuous quality improvement initiatives.

## Minimum Requirements

### Essential

- Diploma or Degree in General Nursing.
- Driver's licence with vehicle
- Current SANC registration.
- HIV Adherence Counselling Training.
- Basic HIV Clinical Management.
- TB Screening Training.
- Infection Prevention and Control Training.

### Advantageous

- NIMART
- HIV Testing Services (HTS)
- Monitoring & Evaluation
- Quality Improvement
- Project Management.

**CLOSING DATE: 12 July 2026**

## How do I apply?



**Email**

**Apply by sending the following documents in PDF CV & Qualifications, Drivers licence & current SANC APC**

**[recruitment@khethimpilo.org](mailto:recruitment@khethimpilo.org)**

**\*Place ref number in the subject line**

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